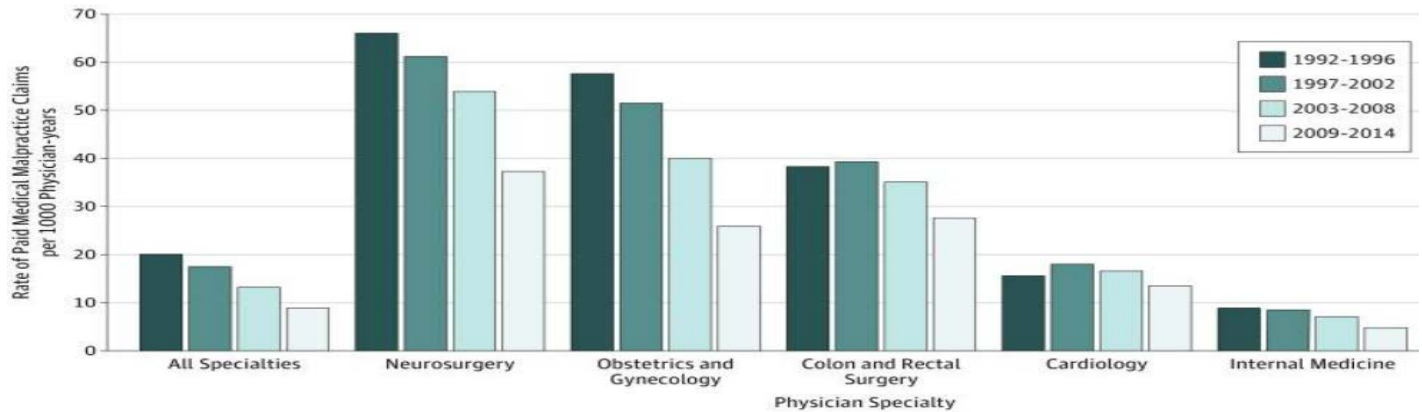


## HM and Malpractice

**Context:** IM has fewer cases than many specialties.<sup>1</sup> HM has similar rates of claims (annual rate of 1.95 per 100 physician years) to other general IM physicians.<sup>2</sup>

**Current:** Payment rate for HM claims is ~30% which is similar to other IM generalists and specialists.<sup>1</sup>

**Cutting Edge:** Claims rates for HM physicians may be increasing compared to other specialties.

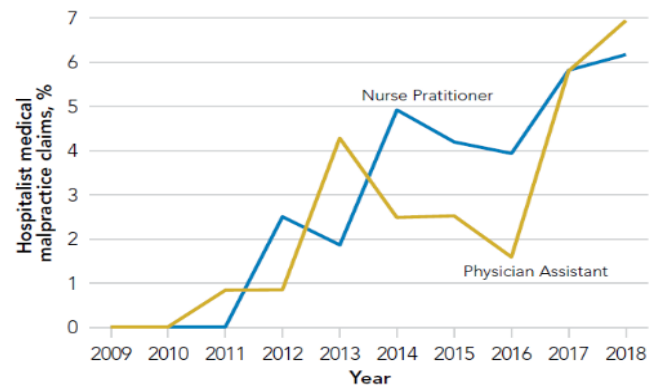


## Best Practices

**Context:** The volatile and unpredictable malpractice environment has led to a sense of conditioned helplessness among some physicians.

**Current:** Errors in clinical judgment are the strongest predictor of payment (adjusted OR 5).<sup>2</sup> Communication (36.4%) and documentation (19.5%) contribute to more than half of HM malpractice claims.<sup>2</sup> Increased supervision of advanced practice providers may be contributing to increases in HM claims.<sup>2</sup>

**Cutting Edge:** Reduce note length to avoid copy-paste errors and better express clinical reasoning. Embrace uncertainty with honesty, including charting differential diagnoses, openly discussing doubts.<sup>3</sup>



## Disclosure Best Practice

**Context:** Disclosure of an adverse event to the aggrieved requires a clinician to translate the system-based, “no fault” world of QI to the framework of the aggrieved. This is usually a person-based “fault” world where errors are punished, and optimal behavior is incentivized with reward and fear.

**Current:** Disclosure of adverse events with a strictly fact-based transparency, via a clinician known to the aggrieved, results in fewer lawsuits and more rapid compensation for the aggrieved when compared to traditional approaches of limited disclosure.<sup>5,6</sup>

**Cutting Edge:** Disclose truthful information about an adverse event without rushing to attribute responsibility. Make a personal commitment to the aggrieved to participate in completion of all associated investigations.<sup>4</sup>

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